



**EAGLE SCOUT CONFIDENTIAL REFERENCE**

Candidate:

Troop/Crew/Team:

The above named youth is a candidate for the rank of Eagle Scout. One of the requirements for achieving this prestigious rank is obtaining the confidential assessment of the candidate from adults who are not relatives, Scout leaders from the candidate's own unit or from peers. Your frank assessment of the applicant will help the Eagle Scout Board of Review in determining whether to recommend the candidate for the rank of Eagle. If you are unable to provide a fair, objective and informed assessment, please return this form to the candidate.

Your comments on this form will be held in the strictest confidence.

1. How long have you known the candidate?

2. In what capacity are you acquainted with the candidate?

3. What is your occupation?

4. What has been your recent average weekly contact with the candidate (in hours)?

5. Is the candidate a good leader?  On what do you base this response?

6. What are the candidate's most outstanding qualities?

7. What are the candidate's weaknesses?

8. Please rate the candidate on the following qualities expected of Scouts. You may wish to refer to the Scout Law to better understand the meaning and intent of the qualities listed.

Use the following numerical scale to rate each of the qualities of the candidate:

**(4) Exceptional    (3) Good    (2) Fair    (1) Poor**

If you are unable to score any of the qualities, please note your reason(s).

**Trustworthiness**

He is honest and can be trusted to keep his word.

**Loyalty & Obedience**

He is loyal to all of whom loyalty is due. He obeys and shows respect to his parents, leaders, teachers and all others who seek to provide a positive influence.

**Helpfulness**

He willingly helps others without hesitation.

**Friendliness & Cheerfulness**

He is a friend to all, cheerful and able to face hardships with a positive attitude.

**Courtesy**

He is polite to all.

**Kindness**

He is kind to everyone, including animals.

**Thriftiness**

He values all resources and uses them wisely.

**Bravery**

He is courageous when confronted by danger or conflict. He stands up for his own convictions and can withstand negative peer pressure.

**Cleanliness**

He is clean in body, thought, and speech; he has clean habits; is neat and clean in his appearance.

**Reverance**

He is reverent toward God, is faithful in his religious duties, and respects the religious convictions of others.

**School Attitude**

He has a desire for knowledge and puts forth every effort to obtain a good education.

**Citizenship**

He is a good citizen and does not shirk his civic duties.

**Morality**

He is of strong moral character.

9. Please provide a statement summarizing your assessment of the Eagle candidate. Recollections of personal experiences, particular incidents or situations that demonstrated the candidate's leadership qualities and/or character are particularly helpful.

Your Name:  Date:

Signature:

Address: Street:   
City:  State:  Zip Code:

E-mail:

Phone:

**My evaluation and comments are based on my relationship to the Eagle Candidate in one of the following areas:**

Select One:  Religious  Educator  Employer  Personal

If Applicable:

Religious Institution/ School/ Business Name:

Address: Street:   
City:  State:  Zip Code:

**DO NOT RETURN THESE FORMS TO THE CANDIDATE**

Return these forms to the North Star District Advancement Committee as noted below:

Eagle Scout Character Board for: \_\_\_\_\_  
(Scout's Name)

c/o Mrs. Ruby Kwan  
NSD Advancement Committee  
960 Eroica Drive  
Monterey Park, CA 91755